



**St. Vrain Sanitation District
Minutes of July 20, 2022
Regular Board Meeting**

Attendance -

Board Members present: Dan March, Josh Cook, Chris Kampmann, Ryan Freeman, and Glen LaVanchy.

Staff: Robert Fleck, Heidi Hurtado, Jon Peterson, Dave Cross, Paul Bremser, and Catherine Tallerico of Lyons and Gaddis.

Absent: Penny DeMille.

Presenters: Sean Timmins - Archer Western and Eryn Tolooee - BDO.

Call to order - 9:10 a.m.

The board meeting was called to order by Board President Mr. March, and the pledge of allegiance was recited.

Additions or deletions to the agenda - None

Public invited to be heard - None

Public Hearings - 9:11 a.m.

Mr. March opened a public hearing at 9:11 a.m. for the Frederick Investment Co, LLC Inclusion.

Mr. March closed the public hearing at 9:12 a.m.

Mr. LaVanchy motioned to approve the Frederick Investment Co, LLC Inclusion. Mr. Cook seconded. The motion passed unanimously. **Approved**

Consent Agenda - 9:13 a.m.

Consent Agenda included the following:

Approval of June Board Meeting Minutes

Financial Reports for June 2022.

Investment Report for 2nd Quarter

Mr. LaVanchy moved to approve the consent agenda, and Mr. Cook seconded. The motion passed unanimously. **Approved**



Presentations/Staff Reports - 9:14 a.m.

Mr. Timmins with Archer Western provided the Board with a progress report on safety, quality updates, and information on work in progress regarding the plant expansion project.

Ms. Tolooee with BDO USA, LLP, presented the 2022 Financial Audit and Audit wrap documents. No findings or significant deficiencies were identified. Once approved, the final audit will be drafted and ready for submission.

The staff answered Board questions regarding their reports.

Action Items -9:55 a.m.

Mr. Cook made a motion to adopt the 2022 Financial Audit barring any significant changes as it is finalized. Mr. LaVanchy seconded. The motion passed unanimously. **Approved**

Mr. Kampmann made a motion to adopt Resolution 2022-04, granting overlap consent for Turion. Mr. LaVanchy seconded. The motion passed 4-1. (Voting Yes: Mr. Freeman, Mr. Kampmann, Mr. March, and Mr. LaVanchy; Voting no: Mr. Cook.) **Approved**

Mr. Cook motioned to approve the Request for proposal for an Architect and to move forward with purchasing the Eagle Business Park property. Mr. Kampmann seconded. The motion passed unanimously. **Approved**

Mr. Cook made a motion to Change Order #5 for the Plant expansion project. Mr. LaVanchy seconded. The motion passed unanimously. **Approved**

Other Business - 10:25 a.m.

After a lengthy discussion regarding hiring issues, retention, and current market wages, as amended by Josh Cook, Mr. Kampmann made a motion that the Board raise base pay for all staff members by 10% and requested a further review of salaries compared to market values later. Mr. LaVanchy seconded the motion. The motion passed unanimously. **Approved**

The Board was made aware of a request for a variance in the absence policy for a staff member facing a life-threatening illness. The variance will allow their PTO time to go into the negative for up to 80 hours.



Mr. Cook made a motion to adjourn at 11:50 a.m. Mr. Kampmann Seconded.
Adjourned

Recording Secretary

Board Secretary

Date

Date